

Benefit**FY14 Rate****Rates applicable to BU=COLUM (w/o CMED), KCITY, ROLLA, STLOU, UMSYS & UOEXT**

Medical	11.77%
Dental	0.52%
Life	0.09%
LTD	0.29%
Retirees Health & Welfare	1.51%
Add'l OPEB & Stabilization Reserve Funding	1.53%
Retirement	10.71%
Unemployment Comp	0.06%
Workers Comp	0.56%
<u>EA + EFR + SA + W + EAP + Vol*</u>	<u>0.68%</u>
Flat Rate for Non-FICA Benefits	27.72%
FICA - OASDI (FICA Gross is capped)	6.20%
<u>FICA - HI</u>	<u>1.45%</u>
FICA	7.65%
Grand Total	35.37%