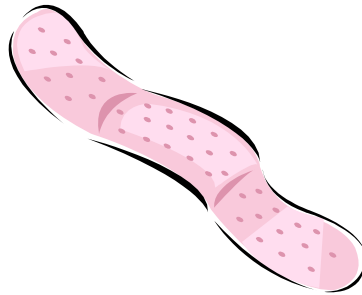


EMPLOYEE ON-THE-JOB INJURIES

For more information, please visit the UMKC IACUC Occupational Health and Safety Policy (<http://www.umkc.edu/research/ors/IACUC/>) and the Workman's Compensation & Risk Management web site (<http://www.umkc.edu/adminfinance/businessservices/workerscomp/default.asp>)



The EMPLOYEE must immediately report to his or her SUPERVISOR any injury experienced at work. This includes any injury that requires immediate medical care and any, which may in the future need medical attention. UMKC EMPLOYEES should provide first aid for injuries when appropriate.

For **serious injuries and emergencies**, notify **UNIVERSITY POLICE, ext. 1515** from a campus phone (235-1515). If emergency medical care is necessary, the UNIVERSITY POLICE should arrange transportation to the nearest emergency medical facility and immediately notify RISK MANAGEMENT.

Normal Clinic Hours:

Student Health Services provides immunizations and treatment for non-serious injuries.

Hours M/TH/F 8:00 am – 4:30 pm
Hours T/W 8:00 am – 6:00 pm

Student Health
(816-235-6133)

After Normal Clinic Hours, serious injury/emergency situations:

Baptist-Lutheran Medical Center Emergency Room - Ask for the Goppert On-Call Physician

Baptist-Lutheran Medical Center
6601 Rockhill Road
Kansas City, MO 64131
Telephone: (816) 276-7000

Or

Other hospital emergency rooms

Physical Examinations:

School of Nursing assessment room for physical performed by an Occupational Health Nurse Practitioner via the IACUC office.

Missouri Department of Labor and Industrial Relations
DIVISION OF WORKERS' COMPENSATION



This employer is operating under and subject to the provisions of the Missouri Workers' Compensation Law.

If A Work Injury Occurs . . .

Missouri law guarantees certain benefits to employees who are injured or become ill because of their jobs.

Any job related injury is covered, even first-aid type injuries and work-related illnesses. The key is whether it was caused by the job. (Some injuries from off-duty company, social or athletic activities — for example, the company picnic or the department bowling team — may not be covered.) Check with your supervisor if you have questions.

Workers' Compensation Benefits Include . . .

★ **Medical Care.** All medical treatment — without a deductible to the employee or dollar limit. Costs are paid directly by your employer's insurance company, so you should never see a bill. If you do receive a bill, give it to the employer's designated representative or contact the insurer listed below.

Your employer will arrange for medical treatment. If you want to change doctors you must get authorization from the employer. If you go to a doctor without authorization it is at your expense.

★ **Payment for Lost Wages.** If you're temporarily disabled by a job injury or illness, you'll receive tax-free income until the doctor says you are able to return to work. Payments are two-thirds of your average weekly pay, up to a maximum set by state law. Payments aren't made for the first three days unless you're hospitalized or unable to work more than 14 days. If you do not receive a check, contact the insurer listed below. If the injury or illness results in a permanent handicap, permanent disability payments will be made after maximum recovery. If the injury results in death, benefits will be paid to surviving dependents.

In The Event Of A Work Injury . . .

Employer Must:

1. Be sure first aid is given.
2. See that the injured employee is directed to a doctor or hospital, if necessary.

Employee Must:

1. Report the injury **IMMEDIATELY** to your supervisor or

Peter Maxwell

(Employee Representative)

(816) 235-1623

at (Phone Number)

Any delay in reporting an accident may result in loss of right to compensation benefits.

2. If you have questions about Workers' Compensation, your employer will supply you with additional information or you may contact an Information Specialist at the Division of Workers' Compensation 1-800-775-COMP.

Insurer/Adjusting or Service Company or Designated Individual If Self-Insured

Name UMKC Business Services/Risk Management

Address 4825 Troost, Room 103

Phone Number (816) 235-1623

Fraudulent action on the part of an employer, employee, or any other person is unlawful and subject to a fine up to \$10,000.

If you have questions or need more information about Workers' Compensation benefits, contact an Information Specialist at:

Missouri Division of Workers' Compensation
3315 West Truman Blvd.
Jefferson City, MO 65102-0058
1-800-775-COMP

The Division of Workers' Compensation does not discriminate against individuals with disabilities as mandated by P.L. 101-336, The American's With Disabilities Act. Alternative format available upon request.